

# BWSR Academy 2014 – Concurrent Sessions Schedule

Tuesday October 28	Track 1 Organizational Capacity	Track 2 Technical	Track 3 Wetlands	Track 4 Programs	Track 5 Workshops	Track 6 Second Chance	Office Hours
10:00-10:30	Opening Comments						
10:30-12:00	Budgeting for Biologists	Multifunctional Bang for Your Buck	This One Tool Will Change How You Look At Wetlands Forever (MnRAM 3.4)	Putting the Pieces Together: Clean Water Fund	Conservation Universe – Orientation to the Who, Why, and How of Your Role in Minnesota Conservation		
1:30-3:00	Every Picture Tells a Story	Partnering for Pollinators – What We Can Do to Address Population Declines	Floodplain Wetlands: In Depth	BWSR Grants: Big or Small, Competitive or Not	Grant Tracking: What’s In Your Toolbox? (2 parts) <i>Repeated 10/29, 8:30/10:30 am</i>	RIM Practice Certification & Engineering Process <i>Repeated 10/29, 10:30 am</i>	eLINK Office Hours
3:30-5:00	Data Practices Issues with Elected/Appointed Officials	Urban Stormwater Management: What’s Working & What’s Not	WCA 101	eLINK 201: Becoming an eLINK Ninja <i>Repeated 10/29, 1:00 pm</i>		The Day After Tomorrow: Disaster Happens <i>Repeated 10/29, 8:30 am</i>	

Wednesday October 29	Track 1 Organizational Capacity	Track 2 Technical	Track 3 Wetlands	Track 4 Program	Track 5 Workshops	Track 6 Second Chance	Office Hours
8:30-10:00	Dealing with Difficult People and Managing Conflict	Saturated Buffers – A New Practice in the WQ Toolbox	When is Enough, Enough and Who Decides Anyway?: WCA Applications and Decisions in the Real World <i>Repeated 10/29, 1:00 pm</i>	The Day After Tomorrow: Disaster Happens <i>Repeated 10/28, 3:30 pm</i>	Conservation Marketing: To Whom and How To (2 parts)	Grant Tracking: What’s in Your Toolbox? (2 parts) <i>Repeated 10/28, 1:30/3:30 pm</i>	
10:30-12:00	Building a Better Organization	RIM Practice Certification & Engineering Process <i>Repeated 10/28, 1:30 pm</i>	Restoration Techniques	One Watershed, One Plan – Past, Present, and Future			
1:00-2:30	Expanding the Pie: Non-Governmental Granting Organizations	Watershed Planning Tools	When is Enough, Enough and Who Decides Anyway?: WCA Applications and Decisions in the Real World <i>Repeated 10/29, 8:30 am</i>	RIM Updates, Processes, & Policies	Hydric Soil Indicator Puzzle & Plant ID Exercises (2 parts) <i>Repeated 10/30, 10:30 am</i>	eLINK 201: Becoming an eLINK Ninja <i>Repeated 10/28, 3:30 pm</i>	
2:45-4:15	Help, All My Coworkers Are Retiring! Succession Planning 101	Linking Pollution Estimates to Water Quality Goals	Working with your County Attorney – Legal Aspects of Wetland Enforcement	RIM Title Insurance: What is it, Why do I have to get it, and how do I resolve issues?		Beating Burnout: Staying Motivated Through Job Highs and Lows <i>Repeated 10/30, 10:30 am</i>	eLINK Office Hours

Thursday October 30	Track 1 Organizational Capacity	Track 2 Technical	Track 3 Wetlands	Track 4 Program	Track 5 Workshops	Track 6 Second Chance	Office Hours
8:30-10:00	Tracking Landowners: From Hello to Last Goodbye	Soil – How to be Healthy, Wealthy, and Wise	When it Gets Fuzzy: Wetland Crediting and Performance Standards for Replacement Wetlands	The When and the What of Formal Agreements Between Local Governments	Farm Bill Assistance Training (2 parts)		
10:30-12:00	Beating Burnout: Staying Motivated Through Job Highs and Lows <i>Repeated 10/29, 2:45 pm</i>	Technical Assurance: What is it? Why is it important?	Wetlands in the Minnesota Landscape: Not What We Think?	Exposed: Unique Watershed District Authorities		Hydric Soil Indicator Puzzle (Condensed) <i>Repeated 10/29, 1:00 pm</i>	